

## Cultural Transformation Tools

measure what truly matters by mapping values (as a reflection of needs) on levels of consciousness.

This extra baseline indicator offers a new and sustainable business perspective on Whole System Alignment and opens a world of transformative possibilities for personal, cultural and societal alignment, including organic inclusion of two cultures from the very beginning of mergers and acquisitions in any industry or area of society, including a deeper understanding of regional and national consciousness and how to contribute to the well-being of a nation and the world.

## CTT Practitioner

40-hour blended learning program including:

28 hours in a four-day non-residential setting (9:00 tot 17:30),

3 hours virtual (two webinars of 90 minutes each): one before and one after the 4 days),

1 hour personal support: feedback, coaching, mentoring or supervision;

8 hours personal preparation time ( two hours per day).

The investment for this 40-hour executive education certification program is **\$3,600 USD**.

Participants get a **50% immediate ROI** with free assessments worth up to \$1,840 USD.

Therefore extra hours of assessments practice will be part of the full-spectrum learning experience.

## CTT Practitioner

### Overall Learning Objectives

Becoming conscious, competent and confident about how to administer, analyse and work with Cultural Transformation Tools (CTT) to support leaders and employees in personal mastery and professional development with focus on individual feedback, coaching presence and personal transformation to support teams and organizations in healthy culture and optimal performance with focus on team alignment, whole system alignment and cultural transformation

### CTT Practitioner Benefits

- Deepen awareness and understanding of how values influence key life decisions and leadership potential – in individuals, leaders and organizations.
- Explore the Barrett Model and Seven Levels of Consciousness to gain mastery in various aspects of the CTT diagnostic tools and transformation process.
- Develop competencies in analysing CTT assessments and creating a collaborative dialog with decision-makers around key insights that facilitate the transformation process.
- Learn practical approaches to integrate CTT assessments into business proposals/projects for transforming culture and leadership among their customers or their company.
- Discover what hinders, and more importantly, promotes individual leadership and organizational growth, customer satisfaction, innovation, employee engagement and fulfilment.
- Join and collaborate with a global network of Certified CTT Consultants and Practitioners seeking to bring forth positive and sustainable change in a volatile, uncertain, complex and ambiguous (VUCA) world.

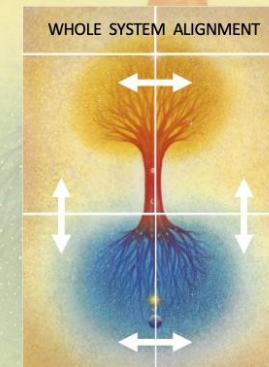
## Client Feedback

*"I loved every moment of this 4-day experience – to be taught, inspired, mentored and moved. I loved connecting with 'my team' and feel like deep, lasting bonds have been made. This course is subtle, sensitive and powerfully transformative. Thank you for being uniquely you Patrik." (BC)*

*"Thank you Patrik and the Universe to make this raining possible. This has been transformational, inspiring, enriching and a fun 4 days. May new collaboration grow from here." (TMB)*

*"The highlight of the training program was the trainer and his creative way of facilitating the course, his gentle energy driving the group." (SF)*

*"I thank 'Sifu' Patrik for being authentic and genuine in his manner for sharing his knowledge, his experiences, challenges and wisdom to all of us. A moment worth remembering for the rest of our lives." (DS)*



*"When a system is far from equilibrium, small islands of coherence have the capacity to shift the entire system." (Ilya Prigogine)*

## After CTT Practitioner: What's next?

Once CTT Practitioners have become conscious, competent and confident about how to administer, analyse and work with CTT, they might want to take a next deep dive in the world of transformation.

Joining the CTT Practitioner course is like **getting your feet wet.**

The practice of the values assessments will feel like **snorkelling.**

The magic of empowering connections, inspiring collaboration and essential contribution will make you realize that there is an awakening yearning for deeper experiences: from snorkelling to **scuba diving.**

That is where we focus on systemic facilitation for transformation as a blueprint for personal, cultural and societal alignment.

**Inner Leadership Alignment**  
for personal transformation



**Whole System Alignment**  
for cultural transformation



**Global Consciousness Alignment**  
for societal transformation



For each alignment focus we offer two programs:

CORE program

= 1 month blended learning: 40 hours  
in 5 weeks, including 3 residential days.

FACILITATION program

= 2 months blended learning: 70 hours  
in 9 weeks, including 5 residential days.

*"By raising our consciousness  
we become the change  
we want to see in the world.*

*Every inner mind shift contributes to  
the culture shift in organizations and  
the paradigm shift in the world:  
from separation to connection,  
from scarcity to abundance,  
from fear to trust to love.*

*We are born to live whole and co-create  
a story of beauty and freedom  
for all life everywhere."*



### Patrik Somers Stephenson

Systemic Facilitator of Transformation  
Education and Training Consultant  
Values Consultant; CTT Trainer  
Creator and Facilitator of Evolutionary Coaching  
Future Capital Design Team & Founding Member  
Master Coach, Clifton Strengths Finder Coach  
Bereavement Counsellor  
Author; Initiator of A World Book of Values

Personal and professional core values:

Presence, Silence, Questions

[www.evolutioninsideout.com](http://www.evolutioninsideout.com)

[patrik@evolutioninsideout.com](mailto:patrik@evolutioninsideout.com)

+44 7592 900 678

Barrett Values Centre  
Global Partner Faculty  
for CTT Certification and  
Professional Development  
[www.valuescentre.com](http://www.valuescentre.com)



## Evolution Inside Out

CTT Practitioner  
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Cultural  
Transformation  
Tools

